

BILL SUMMARY
2nd Session of the 60th Legislature

Bill No.: HB3941
Version: FULLPCS1
Request Number: 16105
Author: Rep. Kane
Date: 2/17/2026
Impact: AOC: \$1,758,570

Research Analysis

The Committee Substitute to HB 3941 modifies the salary structure for secretary-bailiffs by providing that each secretary-bailiff is to receive an annual salary equal to the greater of \$42,000 or 80% of the maximum salary payable to a law enforcement level 5 officer as determined by the applicable Oklahoma Law Enforcement Pay Structure.

Prepared By: Brad Wolgamott

Fiscal Analysis

This measure would increase secretary bailiff pay to be equal to the greater of \$42,000 or 80% of the maximum salary payable to a law enforcement level 5 officer as determined by the applicable Oklahoma Law Enforcement Pay Structure. The salary for that position is \$60,585 annually, of which 80% is \$48,468. Officials with the Administrative Office of the Courts have provided the following analysis:

District Courts-219
HB3941 Fiscal Impact
February 17, 2026

Position	Salary		Fiscal Impact				
	Current	Proposed	Salary Adjustment	FICA and Retirement	Total Cost	Positions	Total Fiscal Impact
Secretary Bailiffs	\$ 42,000	\$ 48,468	\$ 6,468	\$ 1,562	\$ 8,030	219	\$ 1,758,570

Note:

The bill sets the secretary bailiff pay at "80% of the maximum salary payable to a law enforcement level 5 officer as determined by the applicable Oklahoma Law Enforcement Pay Structure". The pay band for an LE5 is \$60,585.80. 80% of this amount would be \$48,468.

Therefore, HB3941 in its current form would create a fiscal impact of \$1,758,570 for the AOC, and the agency would seek appropriations to defray those costs.

Prepared By: Robert Flipping IV, House Fiscal Staff

Other Considerations

None.

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